

## SAFETY AND SECURITY POLICY

- IHCL's Aspiration 2022 of becoming the most iconic and profitable hospitality company can be achieved through best-in-class Safety and Security systems.
- Safety and Security is critical to safeguarding the lives of Guests, Associates and all stakeholders as well as protecting the Company's assets.
- The Safety and Security strategy for an IHCL property is based on skilled and trained manpower combined with appropriate technology. The design of the integrated system will take into account effective use of existing resources, keeping in mind economic considerations, without compromising on quality.
- IHCL's hotels and allied businesses are committed to ensuring compliance with all applicable Safety and Security regulations and codes. Employees will protect their Health, Safety and Security by following policies, procedures, rules and instructions as prescribed.

## OUR PHILOSOPHY



IHCL seeks the co-operation of all employees in creating a Safe and Secure workplace for all stakeholders.

PUNEET CHHATWAL  
Managing Director & CEO

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